

My Company's Name  
Option Schedule  
Basic Grant Information

| Item No | Grantee ID | Grantee's Name  | Fiscal Year Ending Date                                     | Director/ Officer/ Employee? (D/O/ E/C/N) | Meet the definition of employee? (Y/N) | Option Plan (Award) Name | Taxable (Y/N) | Grant    |              |           |        | Exercise Price | Expiration |           | Service-Based Award         |         | Performance-Based Award (Contingently Issuable per Original Contract) |             |        | Market-Based Award (Contingently Issuable per Original Contract) |             |        | Initial Vesting Period     |                                |                               | Initial Requisite Service Period (RSP) |                        | For Service Only award w. grading vest, straight-line compensation expense over which RSP? |                                |  |  |  |
|---------|------------|-----------------|---|---|--|--------------------------|---------------|----------|--------------|-----------|--------|----------------|------------|-----------|-----------------------------|---------|---|-------------|--------|--|-------------|--------|----------------------------|--------------------------------|-------------------------------|--|------------------------|--|--------------------------------|--|--|--|
|         |            |                 |   |   |  |                          |               | Grant ID | Type         | Date      | Shares |                | Shares     | Date      | Service Term / Vesting Term |         | Performance Condition/Target 1  |             |        | Market Condition/Target 1  |             |        | Most probable vesting date | Estimated termination rate (%) | Most probably issuable shares | Explicit / Implicit / Derived?         | Service Inception Date |  | Entire Award's RSP Ending Date |  |  |  |
|         |            |                 |   |   |  |                          |               |          |              |           |        |                |            |           | Ending Date                 | Year(s) | Target(\$ or #)   | Target Date | Shares | Target Price   | Target Date | Shares |                            |                                |                               |  |                        |  |                                |  |  |  |
| 1       | G001       | Name 1 L Name 1 | 31-Jan-05   | D   | Y                                      | Non                      | y             | 2003-001 | S            | 11-Mar-04 | 15,000 | \$30,1444      | -          | 11-Mar-14 | 11-Mar-04                   | -       |   |             |        |  |             |        | 11-Mar-04                  | 3.00%                          | 14,550                        | E                                      | 11-Mar-04              | 11-Mar-04  | 1                              |  |  |  |
| 2       | G002       | Name 2 L Name 2 | 31-Jan-05   | C   | n                                      | ISO                      | y             | 2003-002 | S            | 28-May-04 | 25,000 | \$28,7866      | -          | 28-May-14 | 28-May-05                   | 1.00    |   |             |        |  |             |        | 28-May-05                  | 3.00%                          | 24,250                        | E                                      | 28-May-04              | 28-May-05  | 2                              |  |  |  |
| 3       | G002       | Name 2 L Name 2 | 31-Jan-05   | E   | y                                      | ISO                      | Y             | 2003-002 | S            | 28-May-04 | 25,000 | \$28,7866      | -          | 28-May-14 | 28-May-06                   | 2.00    |   |             |        |  |             |        | 28-May-06                  | 3.00%                          | 24,250                        | E                                      | 28-May-04              | 28-May-06  | 2                              |  |  |  |
| 4       | G002       | Name 2 L Name 2 | 31-Jan-05   | N   | y                                      | Non                      | y             | 2003-002 | S            | 28-May-04 | 25,000 | \$28,7866      | -          | 28-May-14 | 28-May-06                   | 2.00    |   |             |        |  |             |        | 28-May-06                  | 3.00%                          | 24,250                        | E                                      | 28-May-04              | 28-May-07  | 2                              |  |  |  |
| 5       | G002       | Name 2 L Name 2 | 31-Jan-05   | E   | y                                      | Non                      | y             | 2003-003 | S            | 15-Jul-04 | 25,000 | \$27,4102      | -          | 15-Jul-14 | -                           | -       |   |             |        |  |             |        | 15-Jan-05                  | 3.00%                          | 24,250                        | E                                      | 15-Jul-04              | 15-Jan-05  | 1                              |  |  |  |
| 6       | G002       | Name 2 L Name 2 | 31-Jan-05   | O   | y                                      | Non                      | y             | 2003-004 | M or S       | 20-Aug-04 | 25,000 | \$28,4890      | -          | 20-Aug-14 | 20-Aug-05                   | 1.00    |   |             |        |  |             |        | 20-Aug-05                  | 3.00%                          | 24,250                        | E                                      | 20-Aug-04              | 20-Aug-05  | 1                              |  |  |  |
| 7       | G002       | Name 2 L Name 2 | 31-Jan-05   | E   | y                                      | Non                      | y             | 2003-005 | M & S        | 23-Sep-04 | 25,000 | \$27,2056      | -          | 23-Sep-15 | 23-Sep-06                   | 2.00    |   |             |        |  |             |        | 23-Sep-06                  | 3.00%                          | 24,250                        | E                                      | 23-Sep-04              | 23-Sep-06  | 1                              |  |  |  |
| 8       | G002       | Name 2 L Name 2 | 31-Jan-05   | E   | y                                      | Non                      | y             | 2003-006 | M or P       | 30-Dec-04 | 25,000 | \$29,7786      | -          | 30-Dec-15 | 30-Dec-06                   | 2.00    |   |             |        |  |             |        | 30-Dec-06                  | 3.00%                          | 24,250                        | E                                      | 30-Dec-04              | 30-Dec-06  | 1                              |  |  |  |
| 9       | G002       | Name 2 L Name 2 | 31-Jan-06   | E   | y                                      | Non                      | y             | 2003-007 | S            | 10-Feb-05 | 25,000 | \$30,3676      | -          | 10-Feb-15 | 10-Feb-07                   | 2.00    |   |             |        |  |             |        | 10-Feb-07                  | 3.00%                          | 24,250                        | E                                      | 10-Feb-05              | 10-Feb-07  | 1                              |  |  |  |
| 10      | G002       | Name 2 L Name 2 | 31-Jan-06   | E   | y                                      | Non                      | y             | 2003-008 | S & (P or M) | 15-Apr-05 | 25,000 | \$28,3650      | -          | 15-Apr-15 | 15-Apr-06                   | 1.00    |   |             |        |  |             |        | 15-Apr-06                  | 3.00%                          | 24,250                        | E                                      | 15-Apr-05              | 15-Apr-07  | 1                              |  |  |  |
| 11      | G002       | Name 2 L Name 2 | 31-Jan-06   | E   | y                                      | Non                      | y             | 2003-009 | P & (S or M) | 29-Sep-05 | 25,000 | \$29,1586      | -          | 29-Sep-15 | 28-Aug-07                   | 1.92    |   |             |        |  |             |        | 28-Aug-07                  | 3.00%                          | 24,250                        | E                                      | 29-Sep-05              | 28-Aug-07  | 1                              |  |  |  |
| 12      | G003       | Name 3 L Name 3 | 31-Jan-06   | E   | y                                      | ISO                      | n             | 2003-010 | M & (S or P) | 3-Oct-05  | 4,000  | \$29,4810      | -          | 3-Oct-15  | 3-Oct-06                    | 1.00    |   |             |        |  |             |        | 3-Oct-06                   | 3.00%                          | 3,880                         | E                                      | 3-Oct-05               | 3-Oct-06   | 1                              |  |  |  |
| 13      | G003       | Name 3 L Name 3 | 31-Jan-06   | E   | y                                      | Non                      | y             | 2003-011 | S or (P & M) | 6-Jan-06  | 4,000  | \$27,6644      | -          | 5-Jan-16  | 5-Jan-09                    | 3.00    |   |             |        |  |             |        | 5-Jan-09                   | 3.00%                          | 3,880                         | E                                      | 6-Jan-06               | 5-Jan-09   | 1                              |  |  |  |
| 14      |            |                 |   |   |  |                          |               |          |              |           |        |                |            |           |                             |         |   |             |        |  |             |        |                            |                                |                               |  |                        |  |                                |  |  |  |
| 15      |            |                 |   |   |  |                          |               |          |              |           |        |                |            |           |                             |         |   |             |        |  |             |        |                            |                                |                               |  |                        |  |                                |  |  |  |
| 24      |            |                 | End of Page! Insert row(s) above this line for more inputs. |   |  |                          |               |          |              |           |        |                |            |           |                             |         |   |             |        |  |             |        |                            |                                |                               |  |                        |  |                                |  |  |  |